

LETTER AGREEMENT FOR EMPLOYMENT

THIS LETTER AGREEMENT FOR EMPLOYMENT made this 31st day of October, 2007 by and between the Board of County Commissioners of Nassau County, Florida, a political subdivision of the State of Florida, hereinafter referred to as ("Board"), and Rhett Holden-Dodge, hereinafter referred to as ("Holden-Dodge").

NOW, THEREFORE, for good and valuable consideration in hand received and acknowledged both as to receipt and sufficiency, the Parties, Board and Holden-Dodge, do hereby agree as follows:

1. Holden-Dodge shall perform duties as acting Animal Control Director for the Board.
2. Holden-Dodge's duties shall be pursuant to existing Board policies and procedures related to Animal Control or duly authorized amendment thereto. Holden-Dodge shall report directly to the County Coordinator.
3. Holden-Dodge's compensation shall be \$1,000.00 per month.
4. Holden-Dodge shall receive no other employment benefits from Nassau County except that he shall be covered by Nassau County liability and workers compensation insurance.
5. This contract employee agreement may be terminated by and effective upon written notification by either party to the other upon written notice to the following addresses:

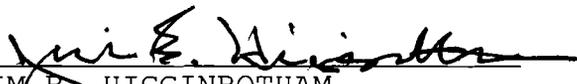
- Rhett Holden-Dodge
2883 Landyn Circle
Fernandina Beach, FL 32034
- Edward L. Sealover
County Coordinator
Nassau County
Board of County Commissioners
Post Office Box 1010
Fernandina Beach, FL 32035

Either the County Coordinator or Holden-Dodge may terminate this agreement. Upon mailing of the notice or otherwise delivered, the termination shall be effective.

6. The contract employee shall be an "at will" employee and agrees that there is no property or liberty interest in his position with the County.

IN WITNESS WHEREOF, the Parties have executed this Letter Agreement for Employment as of the date first above written.

BOARD OF COUNTY COMMISSIONERS
NASSAU COUNTY, FLORIDA



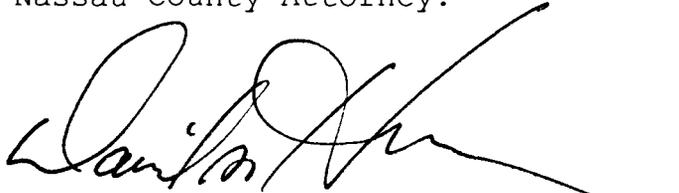
JIM B. HIGGINBOTHAM
Its: Chairman

Attest as to Chairman's
Signature:



JOHN A. CRAWFORD
Its: Ex-Officio Clerk

Approved as to form by the
Nassau County Attorney:



DAVID A. HALLMAN

RHETT HOLDEN-DODGE



Rhett Holden Dodge